



VACANCY

REFERENCE NR	:	CDO_03_2024
JOB TITLE	:	Chief Digital Officer
JOB LEVEL	:	E5
SALARY	:	Market Related
REPORT TO	:	Managing Director
DIVISION	:	Corporate and Digital Strategy
DEPT	:	Chief Digital Office
LOCATION	:	SITA Erasmuskloof, Pretoria
POSITION STATUS	:	5 years Fixed term contract

Purpose of the job

Chief Digital Officer develops and implements digital strategy working with cross-functional stakeholders to map and transition traditional processes to digital processes and capabilities. The role will accelerate digital business by driving digital innovation and serve as a change agent throughout the organization by championing the use of digital technology and practices to engender a digital mindset from the top down. Ensure collaboration, knowledge sharing, and digital best practices within SITA and government to help establish a robust digital ecosystem.

Key Responsibility Areas

- Spearhead digital platforms partnerships
- Create a digital vision, digital business strategy and culture for the company
- Oversee the research and development of innovative digital solutions for products, services, processes, customer experiences, marketing channels, and business models
- Champion cross functional digital change and transformation
- Achieve results through people management and leadership.

Qualifications and Experience

Minimum: Bachelor's Degree in Computer Science /Information Technology or engineering or relevant equivalent to NQF Level 7.

Experience: 10+ years of professional experience which includes management consulting and digital transformation, ideally with exposure in both public and private sector. 5+ years working experience at an Executive management level managing multiple, large, cross-functional teams or projects and influencing Executive levels and key stakeholders in information-intensive industries or digitally advanced enterprises Experience in innovating business models and developing new digital channels, platforms, business models or business transformation. Digital Strategy and management consulting experience is required

Technical Competencies Description

Deep understanding of the evolving digital world on both the demand side (how people/companies are using technology) and the supply side (emerging technologies) Expert knowledge of current and emerging technologies, technology directions and strategic application to business needs (particularly technologies associated with the Fourth Industrial Revolution). Innovative Business Models and digital channels Understanding of core business

processes and their associated technical solutions Knowledge of project management methodologies Skills Proven leadership of successful digital transformation projects Excellent analytical, strategic conceptual thinking Management consulting skills Strong influence and negotiation skills Ability to effectively drive people, process and technology change in a dynamic and complex operating environment Strong budget planning, financial management and resource management skills. Exceptional project management skills, including the ability to effectively deploy resources and manage multiple projects of diverse scopes in a cross-functional environment. Ability to explain technology solutions in business terms, establish rapport and persuade others. Personal Attributes / Behaviors Integrity, Collaboration, Agility, Innovative, Empathy customer centric, Analytical, Outcomes-driven, Solution Oriented.

Other Special Requirements

N/A.

How to apply

Kindly forward your CV to: Puleng.recruitment@sita.co.za stating the position applying for and the relevant reference number

Closing Date: 21 March 2024

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.